



Headline Sponsored by

LSEG

# BRITISH DIVERSITY AWARDS

Celebrating the organisations and individuals championing Diversity across the UK

It is truly heartening that, despite everything happening in the world this year, the British Diversity Awards are bigger than ever, both in attendance and in the number of organisations taking part.

Last year, I spoke about the concept of Diversity Tourism. While many organisations continue to shift their focus towards terms such as 'belonging' and 'inclusion', both of which are important, we must never lose sight of Diversity itself. That is why I am honoured to recognise the organisations and individuals who continue to champion Diversity and stand on the right side of history. The British Diversity Awards continue to blossom, recognising progress, challenges, and achievements throughout Britain. While learning from other nations is important, it is equally vital that our cultural values remain shaped by our own

experiences and perspectives.

These Awards showcase the very best of British diversity and inclusion, and I am incredibly grateful for the support of our headline sponsor, LSEG, particularly their Group Chief People Officer, Erica Bourne, and Global Head of Equality, Diversity and Inclusion, Jennifer Thomas. In addition to headlining the Awards in March, LSEG are hosting a special networking event, a Market Close ceremony at the London Stock Exchange, for our shortlisted finalists. To have a partner so committed to the British Diversity Awards throughout the year truly means a great deal.

My thanks also go to our category sponsors - Allianz Commercial, Amazon, AMS, Bank of London, CBRE, Centrica, Clifford Chance, DHL Express, Flutter, Haleon, HSBC Innovation Banking, Leathwaite, Legal & General, Lockton, National

Grid, Paramount, and UK Sport. It is because of their collective support that we are able to deliver the UK's largest Diversity Awards and celebrate so many outstanding achievements.

I am proud to launch the 2026 shortlist, alongside the announcement of our Global Inclusion List and our brand-new membership programme, [globalinclusivity.org](https://globalinclusivity.org). We are also excited to introduce our forthcoming podcast, Under the Umbrella, which you will be hearing much more about throughout the year.

Good luck to all those shortlisted, and thank you for everything you do to influence positive change.

*Linda Riley (she/her)*  
Founder of the British Diversity Awards

For more information, visit [britishdiversityawards.com](https://britishdiversityawards.com)



Category sponsors

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Including the **GLOBAL INCLUSION LIST 2026**



Together, we are proud sponsors of the **Athlete Powering Positive Change Award** at the British Diversity Awards 2026

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BANK OF LONDON

## Community Project of the Year

Rewards to a community-based project which ensures that inclusion drives everything it does, making a positive impact on the community it serves.

### CITISEN4U

[instagram.com/citisen\\_4\\_u](https://www.instagram.com/citisen_4_u)



**TRANS IS HUMAN**  
[jakeandhannahgraf.com/trans-is-human](https://www.jakeandhannahgraf.com/trans-is-human)

### SCOTIABANK EUROPE & 2ECOND CHANCE

[linkedin.com/company/2econd-chance](https://www.linkedin.com/company/2econd-chance)  
[linkedin.com/company/scotiabank](https://www.linkedin.com/company/scotiabank)

### ACADEMY FOR DISABLED JOURNALISTS (ADJ)

[Ability Today](https://www.abilitytoday.co.uk)  
[linkedin.com/company/ability-today](https://www.linkedin.com/company/ability-today)



**COMMUNITY INITIATIVES**  
[Bridgend College](https://www.bridgendcollege.ac.uk)

[linkedin.com/company/bridgend-college](https://www.linkedin.com/company/bridgend-college)

### TRUE FACES OF RARE: SHAPING VISUAL REPRESENTATION TOGETHER

[Chiesi UK](https://www.chiesi-uk.co.uk)  
[linkedin.com/company/chiesi-uk](https://www.linkedin.com/company/chiesi-uk)



**HEDLEYS POLICE CADETS**  
[Hedleys College - Percy Hedley Foundation](https://www.hedleyscollege.ac.uk)  
[linkedin.com/company/percy-hedley-foundation](https://www.linkedin.com/company/percy-hedley-foundation)

### PATIENT AND CARER RACE EQUALITY FRAMEWORK (PCREF)

[Sheffield Heath Partnership University NHS Foundation Trust](https://www.sheffieldheathpartnership.nhs.uk)  
[linkedin.com/company/sheffieldpartnership](https://www.linkedin.com/company/sheffieldpartnership)



**SNOWBALL**  
[Snowball Community Ltd](https://www.snowballcommunity.co.uk)

[linkedin.com/company/snowball-community-ltd](https://www.linkedin.com/company/snowball-community-ltd)

### MUSICIANS IN EXILE

[The Glasgow Barons](https://www.theglasgowbarons.co.uk)  
[linkedin.com/company/the-glasgow-barons](https://www.linkedin.com/company/the-glasgow-barons)

### CREU 30 MWY (CREATE 30 MORE)

[WISP Dance Club](https://www.wispdanceclub.co.uk)  
[instagram.com/wispdanceclub](https://www.instagram.com/wispdanceclub)

### WCHG YOUTH OPPORTUNITIES

[Wythenshawe Community Housing Group Youth Team](https://www.wythenshawehousinggroup.co.uk)  
[linkedin.com/company/wythenshawehousinggroup](https://www.linkedin.com/company/wythenshawehousinggroup)



AMAZON

## Head of Diversity, Inclusion & Belonging of the Year

Awarded to an individual whose leadership, commitment, and excellence in their role over the past year have set standards for others to follow.



**GEMMA WEBB**  
[Barratt Redrow](https://www.barrattredrow.co.uk)  
[linkedin.com/in/gemma-webb20](https://www.linkedin.com/in/gemma-webb20)

### SARAH KENUEL

[Bolt](https://www.bolt.co.uk)  
[linkedin.com/in/sarah-kenuel-a5832128](https://www.linkedin.com/in/sarah-kenuel-a5832128)

### FIONA PARGETER

[Chanel](https://www.chanel.co.uk)  
[linkedin.com/in/fiona-pargeter-cpsychol-4895b61](https://www.linkedin.com/in/fiona-pargeter-cpsychol-4895b61)

### PRIYANKA PATEL

[Colgate-Palmolive](https://www.colgate-palmolive.co.uk)  
[linkedin.com/in/priyanka-patel-desai-4272a32a](https://www.linkedin.com/in/priyanka-patel-desai-4272a32a)

### CHRIS LAWRENCE

[Deutsche Bank](https://www.deutschebank.co.uk)  
[linkedin.com/in/chris-lawrence-2a461895](https://www.linkedin.com/in/chris-lawrence-2a461895)

### GEMMA JACKSON

[Intact Insurance UK](https://www.intactinsurance.co.uk)  
[linkedin.com/in/gemma-jackson-9b31088a](https://www.linkedin.com/in/gemma-jackson-9b31088a)

### DONNA HERDSMAN

[Korn Ferry](https://www.kornferry.co.uk)  
[linkedin.com/in/donna-herdsman-3449095](https://www.linkedin.com/in/donna-herdsman-3449095)

### ALLY TYGER-DOYLE

[MiQ](https://www.mi-q.co.uk)  
[linkedin.com/in/ally-t-91a4b72a](https://www.linkedin.com/in/ally-t-91a4b72a)



**KATY HALL**  
[NES Fircroft](https://www.nesfircroft.co.uk)  
[linkedin.com/in/katyjanehall](https://www.linkedin.com/in/katyjanehall)

### REEMA SAMUEL-LEWIS

[Sky UK Ltd](https://www.sky.co.uk)  
[linkedin.com/in/reemasl](https://www.linkedin.com/in/reemasl)

### REBECCA ORMOND

[SMBG Group](https://www.smbcgroup.co.uk)  
[linkedin.com/in/rebecca-ormonduk](https://www.linkedin.com/in/rebecca-ormonduk)



**MIRANDA SIMMS**  
[TUI](https://www.tui.co.uk)  
[linkedin.com/in/miranda-simms](https://www.linkedin.com/in/miranda-simms)

### DR ASIF SADIQ MBE

[Warner Bros. Discovery](https://www.warnerbrosdiscovery.co.uk)  
[linkedin.com/in/dr-asif-sadiq-mbe-b8a58b14](https://www.linkedin.com/in/dr-asif-sadiq-mbe-b8a58b14)



CBRE

## Changemaker of the Year

Recognises a person who has campaigned to highlight diversity and inclusion, worked to make a difference, and served as an inspiration to others.

### MARIE-HELENE TYACK

[Allianz Commercial](https://www.allianzcommercial.co.uk)  
[linkedin.com/in/marie-helene-tyack-32819421](https://www.linkedin.com/in/marie-helene-tyack-32819421)

### MARIA ELISA LLOYD

[Anglo American & De Beers Group](https://www.angloamericananddebeersgroup.co.uk)  
[linkedin.com/in/maria-elisa-lloyd](https://www.linkedin.com/in/maria-elisa-lloyd)

### NATALIE OJEVAH MBE

[Barclays](https://www.barclays.co.uk)  
[linkedin.com/in/natalie-ojevah-mbe-497b2b7a](https://www.linkedin.com/in/natalie-ojevah-mbe-497b2b7a)

### KIKE AGORO

[BYP Network](https://www.bypnetwork.co.uk)  
[linkedin.com/in/kikeagoro](https://www.linkedin.com/in/kikeagoro)

### DR KAMRAN IQBAL

[Chiesi UK](https://www.chiesi.co.uk)  
[linkedin.com/in/kamran-iqbal-9488aa9a](https://www.linkedin.com/in/kamran-iqbal-9488aa9a)

### NATASHA WHITE

[Cisco](https://www.cisco.co.uk)  
[linkedin.com/in/natashadouthwaite](https://www.linkedin.com/in/natashadouthwaite)

### SAM FRESA

[Entain](https://www.entain.co.uk)  
[linkedin.com/in/sam-fresa-assoc-cipd-53a8a0149](https://www.linkedin.com/in/sam-fresa-assoc-cipd-53a8a0149)

### MARK CHADWICK

[Fiserv](https://www.fiserv.co.uk)  
[linkedin.com/in/markchadwick02](https://www.linkedin.com/in/markchadwick02)

### ADELLE BARKER

[Sky UK Ltd](https://www.sky.co.uk)  
[linkedin.com/in/adellebarker](https://www.linkedin.com/in/adellebarker)

### CRAIG DOWNING

[The Co-operative Bank](https://www.the-co-operativebank.co.uk)  
[linkedin.com/in/craig-downing-85b04726](https://www.linkedin.com/in/craig-downing-85b04726)

### ANNA DEIGNAN

[The Premier League](https://www.thepremierleague.co.uk)  
[linkedin.com/in/anna-deignan-9231241](https://www.linkedin.com/in/anna-deignan-9231241)

### ANDREW KYTE

[TUI](https://www.tui.co.uk)  
[linkedin.com/in/andrewkyte1](https://www.linkedin.com/in/andrewkyte1)

### LAUREN THOMPSON

[Virgin Media O2](https://www.virginmedia.co.uk)  
[linkedin.com/in/lauren-thompson-113021209](https://www.linkedin.com/in/lauren-thompson-113021209)

### JULIEN BRAIN

[Wipro](https://www.wipro.co.uk)  
[linkedin.com/in/julienbrain](https://www.linkedin.com/in/julienbrain)



HALEON

## Diversity Team of the Year

Recognises the outstanding contribution of Diversity Teams that have delivered meaningful change in equity, diversity, belonging and inclusion within their organisations.

### RBC PRIDE EUROPE

[Royal Bank of Canada](https://www.royalbankofcanada.co.uk)  
[linkedin.com/company/rbc](https://www.linkedin.com/company/rbc)

### DEI TEAM

[Barratt Redrow](https://www.barrattredrow.co.uk)  
[linkedin.com/company/barratt-redrow](https://www.linkedin.com/company/barratt-redrow)

### EXECUTIVE MBA (EMBA) TEAM

[Cambridge Judge Business School](https://www.cambridgejudgebusinessschool.co.uk)  
[linkedin.com/school/cambridge-judge-business-school](https://www.linkedin.com/school/cambridge-judge-business-school)

### COMMUNITY AND CULTURE TEAM

[CBRE](https://www.cbre.co.uk)  
[linkedin.com/company/cbre](https://www.linkedin.com/company/cbre)

### CP INCLUSION & BELONGING

[Colgate-Palmolive](https://www.colgate-palmolive.co.uk)  
[linkedin.com/company/colgate-palmolive](https://www.linkedin.com/company/colgate-palmolive)



**INCLUSION & DIVERSITY TEAM**  
[England Rugby](https://www.englandrugby.co.uk)  
[linkedin.com/company/rugby-football-union](https://www.linkedin.com/company/rugby-football-union)

### WELLBEING & INCLUSION TEAM

[IRIS Software Group](https://www.irissoftwaregroup.co.uk)  
[linkedin.com/company/iris-software-group](https://www.linkedin.com/company/iris-software-group)

### MAG EDI TEAM

[MAG \(Manchester Airports Group\)](https://www.manchesterairportsgroup.co.uk)  
[linkedin.com/company/manchester-airports-group](https://www.linkedin.com/company/manchester-airports-group)

### DEI TEAM

[Munich Re](https://www.munichre.co.uk)  
[linkedin.com/company/munich-re](https://www.linkedin.com/company/munich-re)

### GLOBAL DIVERSITY AND INCLUSION TEAM

[Standard Chartered](https://www.standardchartered.co.uk)  
[linkedin.com/company/standardchartered](https://www.linkedin.com/company/standardchartered)



**Swiss Re UK INCLUSION COUNCIL**

[Swiss Re](https://www.swissre.co.uk)  
[linkedin.com/company/swiss-re](https://www.linkedin.com/company/swiss-re)

### COLLEAGUE INCLUSION NETWORK

[The Co-operative Bank](https://www.the-co-operativebank.co.uk)  
[linkedin.com/company/thecooperativebank](https://www.linkedin.com/company/thecooperativebank)

### WELLBEING & INCLUSION

[TUI](https://www.tui.co.uk)  
[linkedin.com/company/tuigroup](https://www.linkedin.com/company/tuigroup)

### DE&I TEAM

[Virgin Media O2](https://www.virginmedia.co.uk)  
[linkedin.com/company/virgin-media-o2](https://www.linkedin.com/company/virgin-media-o2)



LEGAL & GENERAL

## Charity or Not-For-Profit of the Year

Rewards a third-sector organisation that has played a standout role in promoting diversity and inclusion over the past year.



**CODEBAR**

[linkedin.com/company/codebarcommunity](https://www.linkedin.com/company/codebarcommunity)

## DIGITAL BOOST

[linkedin.com/company/digitalboost-org](https://www.linkedin.com/company/digitalboost-org)



**HAWA**  
MULTICULTURAL SERVICES CIC  
HAWA MULTICULTURAL SERVICES CIC

[linkedin.com/in/hawa-multicultural-services-cic-b8a8b8358](https://www.linkedin.com/in/hawa-multicultural-services-cic-b8a8b8358)

## MIGRATEFUL

[linkedin.com/company/migrateful](https://www.linkedin.com/company/migrateful)

## RECLAIM THE FRAME

**RECLAIM THE FRAME**

[linkedin.com/company/reclaimtheframe](https://www.linkedin.com/company/reclaimtheframe)

## SANSKRUTI CENTRE FOR CULTURAL EXCELLENCE

[linkedin.com/company/scfce-london](https://www.linkedin.com/company/scfce-london)

## STRENGTH WITH IN ME (S.W.I.M.)

[instagram.com/s.w.i.m\\_dv](https://www.instagram.com/s.w.i.m_dv)



**THE AVOCADO FOUNDATION**

[linkedin.com/company/theavocadofoundation](https://www.linkedin.com/company/theavocadofoundation)

## THE CRUMBS PROJECT

[linkedin.com/company/the-crumbs-project](https://www.linkedin.com/company/the-crumbs-project)

## TOUCHSTONE

[instagram.com/touchstonesupport](https://www.instagram.com/touchstonesupport)



**WOMEN IN TRI UK**

[linkedin.com/company/womenintriuk](https://www.linkedin.com/company/womenintriuk)

## WORKSTYLE REVOLUTION CIC

[linkedin.com/company/workstylerevolution](https://www.linkedin.com/company/workstylerevolution)



DHL EXPRESS

## Inspirational Role Model of the Year

Given to someone whose commitment to equity, inclusion and diversity serves as a strong example and inspiration for others.

**GEORGINA SNAPE**

[Accenture](https://www.linkedin.com/company/accature)

[linkedin.com/in/georgina-snape](https://www.linkedin.com/in/georgina-snape)

**TOKEER AHMED**

[Capgemini](https://www.linkedin.com/company/capgemini)

[linkedin.com/in/tokeerahmed](https://www.linkedin.com/in/tokeerahmed)

**NINA GOSWAMI**

[Clifford Chance](https://www.linkedin.com/company/cliffordchance)

[linkedin.com/in/nina-goswami](https://www.linkedin.com/in/nina-goswami)

**EMILY LOFTING-KISAKYE**

[Cognita Schools](https://www.linkedin.com/company/cognitaschools)

[linkedin.com/in/eloftingkisakye](https://www.linkedin.com/in/eloftingkisakye)

**JO POWELL**

[Deutsche Bank](https://www.linkedin.com/company/deutschebank)

[linkedin.com/in/jo-powell-38032928](https://www.linkedin.com/in/jo-powell-38032928)

**NICK MACKENZIE**

[Greene King](https://www.linkedin.com/company/greene-king)

[linkedin.com/in/nick-mackenzie-mrics-0b2a9451](https://www.linkedin.com/in/nick-mackenzie-mrics-0b2a9451)

**JEFF WILKINSON**

[HSBC UK](https://www.linkedin.com/company/hsbc-uk)

[linkedin.com/in/jeffwilkinson](https://www.linkedin.com/in/jeffwilkinson)

**JONATHAN HACKETT**

[Lockton](https://www.linkedin.com/company/lockton)

[linkedin.com/in/jonathan-hackett-1a977665](https://www.linkedin.com/in/jonathan-hackett-1a977665)

**CORDI O'HARA OBE**

[National Grid](https://www.linkedin.com/company/national-grid)

[linkedin.com/in/cordi-o-hara-obe](https://www.linkedin.com/in/cordi-o-hara-obe)

**ROIANNE NEDD**

[Oliver Wyman](https://www.linkedin.com/company/oliver-wyman)

[linkedin.com/in/roiannenedd](https://www.linkedin.com/in/roiannenedd)

**ANDREW HULBERT**

[Pareto Facilities Management Ltd](https://www.linkedin.com/company/pareto-facilities-management-ltd)

[linkedin.com/in/andrewhulbert](https://www.linkedin.com/in/andrewhulbert)

**MOTIE BRING**

[PPRO](https://www.linkedin.com/company/ppro)

[linkedin.com/in/motie-bring-1944a62](https://www.linkedin.com/in/motie-bring-1944a62)

**ROISIN MACKENZIE**

[Saga Plc](https://www.linkedin.com/company/saga-plc)

[linkedin.com/in/roisin-mackenzie-339aaa30](https://www.linkedin.com/in/roisin-mackenzie-339aaa30)

**LUCINDA BATCHELOR**

[Warner Bros. Discovery](https://www.linkedin.com/company/warner-bros-discovery)

[linkedin.com/in/ldbachelor](https://www.linkedin.com/in/ldbachelor)

Clifford  
Chance

CLIFFORD CHANCE

## Outstanding Employee Network of the Year

Awarded to an employee network that has demonstrated exceptional impact in fostering inclusion, support, and engagement within their organisation.



**MILITARY COMMUNITY**

[Adler & Allan](https://www.linkedin.com/company/adler-and-allan)

[linkedin.com/company/adler-and-allan-ltd](https://www.linkedin.com/company/adler-and-allan-ltd)

**MENOPAUSE NETWORK**

[Barratt Redrow](https://www.linkedin.com/company/barratt-redrow)

[linkedin.com/company/barratt-redrow](https://www.linkedin.com/company/barratt-redrow)

**FORCES NETWORK**

[Centrica](https://www.linkedin.com/company/centrica)

[linkedin.com/company/centrica](https://www.linkedin.com/company/centrica)



**CARERS NETWORK**

[Centrica](https://www.linkedin.com/company/centrica)

[linkedin.com/company/centrica](https://www.linkedin.com/company/centrica)

**CULTURE CIRCLES**

[Fiserv](https://www.linkedin.com/company/fiserv)

[linkedin.com/company/fiserv](https://www.linkedin.com/company/fiserv)



**HSBC UK**

**JOURNEY ERG**

[HSBC UK](https://www.linkedin.com/company/hsbc-uk)

[linkedin.com/company/hsbc/life/europe](https://www.linkedin.com/company/hsbc/life/europe)



Leadership Development for Early Career Professionals

**NEXTGEN**

[JPMorgan Chase](https://www.linkedin.com/company/jpmorganchase)

[linkedin.com/company/jpmorganchase](https://www.linkedin.com/company/jpmorganchase)

**DEI COUNCIL**

[Munich Re](https://www.linkedin.com/company/munich-re)

[linkedin.com/company/munich-re](https://www.linkedin.com/company/munich-re)

**BALANCE**

[SMB Group](https://www.linkedin.com/company/smbc-group)

[linkedin.com/company/sumitomo-mitsui-banking-corporation](https://www.linkedin.com/company/sumitomo-mitsui-banking-corporation)

**SN MUSLIMS (SPRINGER NATURE MUSLIMS EMPLOYEE NETWORK)**

[Springer Nature](https://www.linkedin.com/company/springernature)

[linkedin.com/company/springernature](https://www.linkedin.com/company/springernature)



**DE&I WORKING GROUP**

[Survitec Group](https://www.linkedin.com/company/survitec)

[linkedin.com/company/survitec](https://www.linkedin.com/company/survitec)

**DEI GROUP**

[The Society of Pension Professionals \(SPP\)](https://www.linkedin.com/company/the-society-of-pension-professionals-spp)

[linkedin.com/company/the-society-of-pension-professionals](https://www.linkedin.com/company/the-society-of-pension-professionals)

centrica

CENTRICA

## Outstanding Women's Network of the Year

Recognises a women's employee network that has supported and promoted the advancement of women in the workplace over the past year.

**WOMEN IN FINANCIAL SERVICES**

[Accenture](https://www.linkedin.com/company/accature)

[linkedin.com/company/accature](https://www.linkedin.com/company/accature)

**WOMEN MAKING WAVES**

[Adler & Allan](https://www.linkedin.com/company/adler-and-allan)

[linkedin.com/company/adler-and-allan-ltd](https://www.linkedin.com/company/adler-and-allan-ltd)

**WOMEN@CHS**

[Anglo American & De Beers Group](https://www.linkedin.com/company/anglo-american)

[linkedin.com/company/anglo-american](https://www.linkedin.com/company/anglo-american)

[linkedin.com/company/debeersgroup](https://www.linkedin.com/company/debeersgroup)

**INSPIRING WOMEN NETWORK (IWN)**

[BAE Systems](https://www.linkedin.com/company/bae-systems)

[linkedin.com/company/bae-systems](https://www.linkedin.com/company/bae-systems)

**GENDER BALANCE NETWORK (GBN)**

[Close Brothers](https://www.linkedin.com/company/close-brothers)

[linkedin.com/company/close-brothers](https://www.linkedin.com/company/close-brothers)

**GENDER ERG**

[DXC Technology](https://www.linkedin.com/company/dxc-technology)

[linkedin.com/company/dxc-technology](https://www.linkedin.com/company/dxc-technology)

**BALANCE@MERCER**

[Mercer Ltd](https://www.linkedin.com/company/mercer-ltd)

[linkedin.com/company/mercer-uk](https://www.linkedin.com/company/mercer-uk)

**WINTR (WOMEN IN NON-TRADITIONAL ROLES)**

[National Grid](https://www.linkedin.com/company/national-grid)

[linkedin.com/company/national-grid](https://www.linkedin.com/company/national-grid)

**GENDER NETWORK**

[NatWest Group](https://www.linkedin.com/company/natwest-group)

[linkedin.com/company/natwest-group](https://www.linkedin.com/company/natwest-group)

**WOMEN'S BUSINESS NETWORK**

[NTT DATA UK&I](https://www.linkedin.com/company/ntt-data-uk)

[linkedin.com/groups/13239028](https://www.linkedin.com/groups/13239028)

**WOMEN CONNECT**

[Scotiabank](https://www.linkedin.com/company/scotiabank)

[linkedin.com/company/scotiabank](https://www.linkedin.com/company/scotiabank)

**CONNECTED WOMEN**

[ScottishPower](https://www.linkedin.com/company/scottish-power)

[linkedin.com/company/scottish-power](https://www.linkedin.com/company/scottish-power)

**WOMEN@SKY**

[Sky UK Ltd](https://www.linkedin.com/company/sky-uk)

[linkedin.com/company/sky](https://www.linkedin.com/company/sky)

**WISE (WOMEN IN SOFTWARE EMPOWERED)**

[The Access Group](https://www.linkedin.com/company/the-access-group)

[linkedin.com/company/accessgroup](https://www.linkedin.com/company/accessgroup)

**WOMEN IN ENGINEERING NETWORK**

[Vodafone Three](https://www.linkedin.com/company/vodafone-three)

[linkedin.com/company/vodafone-three](https://www.linkedin.com/company/vodafone-three)





ALLIANZ COMMERCIAL

## Outstanding Ability Network of the Year

Goes to an employee network that has excelled in supporting employees with disabilities or different abilities, creating an inclusive and valued environment.

### GLOBAL NEURODIVERGENT NETWORK GROUP

[auticon](#)

[linkedin.com/company/auticon](https://www.linkedin.com/company/auticon)



**ENABLED**  
**BDO LLP**

[linkedin.com/  
company/bdo-llp](https://www.linkedin.com/company/bdo-llp)

**ABLE2**

[BT Group](#)

[linkedin.com/company/bt](https://www.linkedin.com/company/bt)

### DHL SUPPLY CHAIN ABILITIES ALLIANCE

[DHL](#)

[linkedin.com/company/dhl](https://www.linkedin.com/company/dhl)

### NEURODIVERSITY AT WORK

[HarperCollins](#)

[linkedin.com/company/  
harpercollinsukpublishers](https://www.linkedin.com/company/harpercollinsukpublishers)



**NEURODIVERSITY**  
**BRG**  
**JLL**

[linkedin.com/  
company/jll-retail-investment](https://www.linkedin.com/company/jll-retail-investment)

### DIVERSABILITY NETWORK

[LV=](#)

[linkedin.com/company/lv](https://www.linkedin.com/company/lv)

### RESPECTABILITY

[MAG \(Manchester Airports Group\)](#)

[linkedin.com/company/  
manchester-airports-group](https://www.linkedin.com/company/manchester-airports-group)



**ENABLING UK ERG**  
**National Grid**

[linkedin.com/  
company/national-grid](https://www.linkedin.com/company/national-grid)

### SPARC EMPLOYEE NETWORK

[ScottishPower](#)

[linkedin.com/company/scottish-power](https://www.linkedin.com/company/scottish-power)

### SN D&N (SPRINGER NATURE DISABILITY & NEURODIVERSITY EMPLOYEE NETWORK)

[Springer Nature](#)

[linkedin.com/company/springernature](https://www.linkedin.com/company/springernature)

### ENABLE GROUP

[Travers Smith](#)

[linkedin.com/company/travers-smith](https://www.linkedin.com/company/travers-smith)



**HSBC** Innovation Banking

HSBC INNOVATION BANKING

## Outstanding LGBTQIA Network of the Year

Recognises an LGBTQIA+ employee network that has significantly advanced inclusion, visibility, and support in the workplace.

### EMBRACE

[Baringa](#)

[linkedin.com/company/baringa](https://www.linkedin.com/company/baringa)



**PRIDE @ E.ON**  
**E.ON Next**

[linkedin.com/  
company/e-on-next](https://www.linkedin.com/company/e-on-next)

### HYPRIDE

[Hyatt UK & Ireland](#)

[linkedin.com/company/hyatt-uk-ireland](https://www.linkedin.com/company/hyatt-uk-ireland)

### FLY WITH PRIDE

[MAG \(Manchester Airports Group\)](#)

[linkedin.com/company/  
manchester-airports-group](https://www.linkedin.com/company/manchester-airports-group)



**LGBTQ+ NETWORK**  
**Monzo Bank**

[linkedin.com/company/  
monzo-bank](https://www.linkedin.com/company/monzo-bank)

### OC PRIDE

[Osborne Clarke](#)

[linkedin.com/company/osborne-clarke](https://www.linkedin.com/company/osborne-clarke)

### PRIDE AT RICS

[Royal Institution of Chartered Surveyors \(RICS\)](#)

[linkedin.com/company/rics](https://www.linkedin.com/company/rics)

### PRIDE EUROPE ERG

[Scotiabank](#)

[linkedin.com/company/scotiabank](https://www.linkedin.com/company/scotiabank)

### IN-FUSE

[ScottishPower](#)

[linkedin.com/company/scottish-power](https://www.linkedin.com/company/scottish-power)

### LGBTQ+ AT SKY

[Sky UK Ltd](#)

[linkedin.com/company/sky](https://www.linkedin.com/company/sky)

### EQUALITW

[Taylor Wessing](#)

[linkedin.com/company/taylor-wessing](https://www.linkedin.com/company/taylor-wessing)

### WIPRO EUROPE PRIDE ERG

[Wipro](#)

[linkedin.com/company/wipro](https://www.linkedin.com/company/wipro)

### QUEERWISE

[Wise](#)

[linkedin.com/company/wiseaccount](https://www.linkedin.com/company/wiseaccount)

### PRIDE NETWORK

[Worldpay](#)

[linkedin.com/company/worldpay](https://www.linkedin.com/company/worldpay)



PARAMOUNT

## Outstanding Ethnicity Network of the Year

Celebrates an ethnicity-focused employee network that has achieved notable success in promoting racial and cultural inclusion.

### BLACK PROFESSIONALS RESOURCE GROUP

[Barclays](#)

[linkedin.com/company/barclays-bank](https://www.linkedin.com/company/barclays-bank)

### RACE AND EQUALITY NETWORK (REN)

[Capgemini](#)

[linkedin.com/company/capgemini](https://www.linkedin.com/company/capgemini)

### RACE & ETHNICITY ERG

[DXC Technology](#)

[linkedin.com/company/dxctechnology/life](https://www.linkedin.com/company/dxctechnology/life)

### RACE FOR CHANGE BRG

[JLL](#)

[linkedin.com/company/jll-retail-investment](https://www.linkedin.com/company/jll-retail-investment)

### REACH

[Kingsley Napley](#)

[linkedin.com/company/kingsleynapley](https://www.linkedin.com/company/kingsleynapley)

### EMBRACE

[MAG \(Manchester Airports Group\)](#)

[linkedin.com/company/  
manchester-airports-group](https://www.linkedin.com/company/manchester-airports-group)

### MULTICULTURAL BRG

[Moody's](#)

[linkedin.com/company/moodys-corporation](https://www.linkedin.com/company/moodys-corporation)

### MULTICULTURAL NETWORK (MCN)

[NatWest Group](#)

[linkedin.com/company/natwest-group](https://www.linkedin.com/company/natwest-group)

### CULTURE & ETHNICITY NETWORK

[NTT DATA UK&I](#)

[linkedin.com/groups/13239028](https://www.linkedin.com/groups/13239028)

### MULTI-ETHNICS ERG

[Scotiabank](#)

[linkedin.com/company/scotiabank](https://www.linkedin.com/company/scotiabank)

### EMBRACE NETWORK

[Siemens](#)

[linkedin.com/company/siemens](https://www.linkedin.com/company/siemens)

### SPRINGER NATURE BLACK EMPLOYEE NETWORK

[Springer Nature](#)

[linkedin.com/company/springernature](https://www.linkedin.com/company/springernature)

### RACE EQUALITY NETWORK

[University of Birmingham](#)

[linkedin.com/school/university-  
of-birmingham](https://www.linkedin.com/school/university-of-birmingham)

### EMBRACE NETWORK

[Virgin Money](#)

[linkedin.com/company/virgin-money-uk-plc](https://www.linkedin.com/company/virgin-money-uk-plc)

### BOLD (BLACK OUTSTANDING LEADERS DELIVERING)

[Warner Bros. Discovery](#)

[linkedin.com/company/  
warner-bros-discovery](https://www.linkedin.com/company/warner-bros-discovery)



AMS

## Social Mobility Initiative of the Year

Awarded to the company or initiative that has best addressed socio-economic inequality and created meaningful opportunities over the past year.

### ACCENTURE SOCIAL MOBILITY MONTH

[Accenture](#)

[linkedin.com/company/accenture](https://www.linkedin.com/company/accenture)



**BUILDING**  
**TOMORROW, TODAY**  
**Barratt Redrow**

[linkedin.com/company/barratt-redrow](https://www.linkedin.com/company/barratt-redrow)

### DIGITAL BOOST MENTORING

[Digital Boost](#)

[linkedin.com/company/digitalboost-org](https://www.linkedin.com/company/digitalboost-org)



**THE BUILDING**  
**YOUR FUTURE (BYF)**  
**VIRTUAL WORK**  
**EXPERIENCE**

[JLL, Meta and Springpod](#)

[linkedin.com/company/jll](https://www.linkedin.com/company/jll)  
[linkedin.com/company/meta](https://www.linkedin.com/company/meta)  
[linkedin.com/company/springpod](https://www.linkedin.com/company/springpod)



**LEEDS ACCESS TO**  
**MEDICINE (A2M)**  
**Leeds Access to**  
**Medicine Society**

[linkedin.com/company/  
leeds-access-to-medicine](https://www.linkedin.com/company/leeds-access-to-medicine)

### MENTORING SCHEME

[Lewis Silkin](#)

[linkedin.com/company/lewis-silkin](https://www.linkedin.com/company/lewis-silkin)

### PATHWAYS TO LAW WORK EXPERIENCE SCHEME

[Mishcon de Reya x Sutton Trust](#)

[linkedin.com/company/mishcon-de-reya](https://www.linkedin.com/company/mishcon-de-reya)  
[linkedin.com/school/the-sutton-trust](https://www.linkedin.com/school/the-sutton-trust)

### MENTAL HEALTH RESEARCH FOR ALL

[NIHR Applied Research](#)  
[Collaboration North Thames](#)

[linkedin.com/company/nihr-research](https://www.linkedin.com/company/nihr-research)



**SOCIAL MOBILITY TEAM**  
**UK**

[Oliver Wyman](#)

[linkedin.com/company/  
oliver-wyman](https://www.linkedin.com/company/oliver-wyman)

### OC TALENT PROGRAMME


[Osborne Clarke](#)

[linkedin.com/company/osborne-clarke](https://www.linkedin.com/company/osborne-clarke)

### SPRING FORWARD PROGRAMME

[Slaughter and May](#)


[linkedin.com/company/slaughter-and-may](https://www.linkedin.com/company/slaughter-and-may)

leathwaite


LEATHWAITE

Diversity Champion of the Year


Goes to an outstanding individual who has effectively leveraged their influence to promote the values of equity, diversity, and inclusion.




JEN PATTERSON  
Adler & Allan  
linkedin.com/in/jenpatterson1



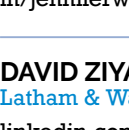
PAUL STANLEY  
Anglo American & De Beers Group  
linkedin.com/in/paul-stanley-9490694




MATT MUNDY  
Royal Bank of Canada  
linkedin.com/company/rbc




DR JENNIFER WALLER MARTIN  
Cambridge Judge Business School  
linkedin.com/in/jenniferwallermartin




DAVID ZIYAMBI  
Latham & Watkins  
linkedin.com/in/david-ziyambi-og-cantab




CHARLOTTE HELLIWELL  
Lockton  
linkedin.com/in/charlotte-maria-edwards




JUSTIN HARGATE  
National Grid  
linkedin.com/in/justin-hargate-6b15a9275




BRENDAN HEGARTY  
NatWest Social & Community Capital  
linkedin.com/in/brendan-h-34b1289a




COLIN KIMBER  
Pareto Facilities Management Ltd  
linkedin.com/in/colin-kimber-69123514




KIRSTEN WHITWORTH  
Sky UK Ltd  
linkedin.com/in/whitworthpubliclaw



ALVARO GARRIDO  
Standard Chartered  
linkedin.com/in/garridoalvaro



ROBIN PANRUCKER  
Taylor Wessing  
linkedin.com/in/robinpanrucker




LILLY CHEN  
Virgin Money  
linkedin.com/in/lilly-c-6b112a177

LSEG


LSEG

Global Diversity Initiative of the Year


Recognises an outstanding diversity initiative implemented by an organisation with global reach that has positively impacted diverse communities.




BUILDING FOREVER  
De Beers Group  
linkedin.com/company/anglo-american  
linkedin.com/company/debeersgroup




AI & DATA SHEROES  
IBM (Black Women at IBM)  
linkedin.com/company/ibm




THE REASON WHY WORKSHOP  
JLL  
linkedin.com/company/jll




THE 'EQUITY ENGINE' INITIATIVE  
King  
linkedin.com/company/king




BIG RESPECT  
National Grid  
linkedin.com/company/national-grid




INCLUSION AND CULTURE FESTIVAL  
Oliver Wyman  
linkedin.com/company/oliver-wyman




Scotiabank GBM PROPEL PROGRAMME  
Scotiabank  
linkedin.com/company/scotiabank




EMPOWERING INCLUSION: A JOINED-UP APPROACH TO WORKPLACE ADJUSTMENTS  
Sky UK Ltd  
linkedin.com/company/sky



GLOBAL COLLEAGUE COMMUNITIES  
Standard Chartered  
linkedin.com/company/standardchartered



GLOBAL POLICY FOR PREVENTION OF LGBTQIA+ DISCRIMINATION  
Wipro  
linkedin.com/company/wipro/life



DEI CURRICULUM  
Wise  
linkedin.com/company/wiseaccount

nationalgrid

NATIONAL GRID

Company of the Year


The top corporate accolade, given to an organisation that promotes progressive diversity, equity and inclusion values from leadership through to everyday practice.



BARRATT REDROW  
linkedin.com/company/barratt-redrow



BDO LLP  
linkedin.com/company/bdo-llp



BOLT  
linkedin.com/company/bolt-eu



CBRE  
linkedin.com/company/cbre-uk




CHANEL  
linkedin.com/company/chanel



Clifford Chance  
CLIFFORD CHANCE  
linkedin.com/company/clifford-chance-llp



GREENE KING  
linkedin.com/company/greeneking



LATHAM & WATKINS  
linkedin.com/company/latham-&-watkins



OLIVER WYMAN  
linkedin.com/company/oliver-wyman




PPRO  
linkedin.com/company/ppro



ScottishPower  
SCOTTISHPOWER  
linkedin.com/company/scottish-power



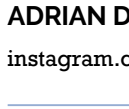
SKY UK LTD  
linkedin.com/company/sky

LOCKTONuk sport


LOCKTON AND UK SPORT

Athlete Powering Positive Change


Awarded to an athlete who has best used the platform of their sporting endeavour to positively impact society.



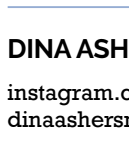
ADRIAN DERBYSHIRE  
instagram.com/adrian\_derbyshire




CHLOE KELLY  
linkedin.com/in/chloe-kelly-2467b4145



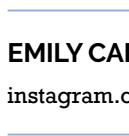
DAME KELLY HOLMES  
linkedin.com/in/damekellyholmes




DINA ASHER-SMITH MBE  
instagram.com/dinaashersmith



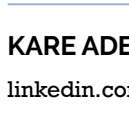
ELLIE SIMMONDS OBE  
instagram.com/elliesimmonds



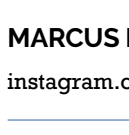
EMILY CAMPBELL  
instagram.com/emilyjade\_gb




JODIE OUNSLEY  
linkedin.com/in/jodie-ounsley-998082187



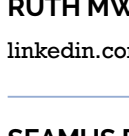
KARE ADENEGAN  
linkedin.com/in/kareadenegan



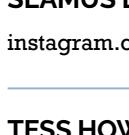
MARCUS RASHFORD MBE  
instagram.com/marcusrashford




RICHARD KILTY  
linkedin.com/in/richard-kilty-095446222




RUTH MWANDUMBA  
linkedin.com/in/ruthmwandumba



SEAMUS DERBYSHIRE  
instagram.com/seamusderbs



TESS HOWARD MBE  
linkedin.com/in/tess-howard-031a83130



TULLY KEARNEY MBE  
instagram.com/tully\_kearney



## Media Personality of the Year

Recognises an influential voice who leverages their platform to champion diversity, inspire change, and amplify underrepresented voices..



**ADAM PEARSON**  
Actor and disability rights advocate

Disability inclusion, representation, challenging stereotypes

[instagram.com/aadampearson](https://www.instagram.com/aadampearson)



**CAT BURNS**  
Singer-songwriter

LGBTQ+ visibility, mental health, representation

[instagram.com/catburns](https://www.instagram.com/catburns)

**CHRIS MCCAUSLAND**  
Comedian and broadcaster

Disability inclusion, accessibility, inclusive entertainment

[instagram.com/chrismccauslandcomedy](https://www.instagram.com/chrismccauslandcomedy)

**EMMA WATSON**  
Actor and activist

Gender equality, education access, ethical fashion

[instagram.com/emmawatson](https://www.instagram.com/emmawatson)



**DR ALEX GEORGE**  
Doctor and mental health ambassador

Mental health awareness, youth wellbeing

[instagram.com/dralexgeorge](https://www.instagram.com/dralexgeorge)

**NICOLA COUGHLAN**  
Actor and advocate

Body positivity, gender equality, mental health, trans rights

[instagram.com/nicolacoughlan](https://www.instagram.com/nicolacoughlan)



**RIA HEBDEN**  
Broadcaster and presenter

Racial equity, diversity in media, representation

[linkedin.com/in/ria-hebden](https://www.linkedin.com/in/ria-hebden)



**SAM THOMPSON**  
Television personality

Men's mental health, emotional wellbeing

[instagram.com/samthompsonuk](https://www.instagram.com/samthompsonuk)

**SASKHIA MENENDEZ**  
Diversity consultant and commentator

Race equity, inclusive leadership, workplace culture

[instagram.com/mizsaskia](https://www.instagram.com/mizsaskia)

**SIR ELTON JOHN AND DAVID FURNISH**  
Musician and producer, philanthropists

LGBTQ+ rights, HIV/AIDS awareness, global health equity

[instagram.com/eltonjohn](https://www.instagram.com/eltonjohn) &  
[instagram.com/davidfurnish](https://www.instagram.com/davidfurnish)

**SIR LENNY HENRY**  
Comedian and diversity advocate

Racial equality, arts inclusion, media representation

[instagram.com/lennyhenryofficial](https://www.instagram.com/lennyhenryofficial)

**VICKY MCCLURE MBE**  
Actor and campaigner

Community advocacy, dementia awareness, social mobility

[instagram.com/vicky.mcclure](https://www.instagram.com/vicky.mcclure)

# GLOBAL INCLUSIVITY .ORG

INCLUSION IS NOT OPTIONAL - IT'S ESSENTIAL.

A global initiative dedicated to recognising, elevating, and connecting those who are making workplaces and societies more equitable.

Global Inclusivity Organisation Membership is more than a partnership, it's a declaration of an organisation's commitment to real inclusion and belonging.

### BENEFITS OF ORGANISATION MEMBERSHIP

Brand Visibility

Reputation & Credibility

Networking & Influence

Political Lobbying

Social Impact



[www.globalinclusivity.org](https://www.globalinclusivity.org)

# ENA

## EMPLOYEE NETWORK AWARDS

Headline Sponsored by

# HALEON

Nominate now!

[employeeetworkawards.com](https://www.employeeetworkawards.com)

FLUTTER

## Lifetime Achievement

**Flutter**  
UK & IRELAND

This award recognises an individual whose lifelong dedication has made a lasting impact on Diversity, Equity and Inclusion. Their tireless efforts, unwavering commitment, and inspiring leadership have paved the way for positive change, leaving an incredible legacy for future generations. This category is not shortlisted.



# TOGETHER PARAMOUNT

Congratulations to all of this year's nominees





## CASSIA

OAKWOOD N14

Time to put down your roots

LEGAL  
FEES  
PAID\*





Start growing your own equity - with Shared Ownership in Oakwood.

A collection of new build one and two bedroom apartments forming part of a larger development, complemented by beautifully landscaped public spaces, with each apartment benefitting from its own outdoor space.

Starting from £108,000 for a 30% share.  
Full market value: £360,000.  
For Shared Ownership Sale from £1,290 pcm.





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[www.newlonliving.co.uk](http://www.newlonliving.co.uk)

Nearest Stations (Piccadilly Line):

- Southgate 16 minute walk
- Oakwood 17 minute walk

Doorstep to West End in less than 1 hour





# GLOBAL INCLUSION LIST 2026

We congratulate the individuals on the Global Inclusion List 2026 - champions whose work strengthens organisations, empowers communities and advances a more inclusive world.

The list highlights exceptional individuals driving meaningful, measurable progress in Diversity, Equity and Inclusion worldwide. Widely recognised as a global benchmark for embedding inclusion at the heart of organisations, the List celebrates leaders committed to building fairer workplaces and communities.

From grassroots changemakers to senior executives, those featured demonstrate outstanding leadership in attracting and retaining diverse talent, fostering inclusive cultures, and removing barriers to opportunity. Their work goes beyond representation, focusing on the lived experience of inclusion in everyday working life.

At a time when the business and social case for inclusion has never been clearer, these honourees provide both inspiration and practical pathways forward. Their leadership shows that progress is driven by persistence, empathy and courageous action.

Established in 2016, the Global Inclusion List forms part of [globalinclusivity.org](https://globalinclusivity.org), a global initiative dedicated to recognising, elevating and connecting those advancing equity across workplaces and societies.

Becoming a member of [globalinclusivity.org](https://globalinclusivity.org) offers organisations and individuals the opportunity to connect with a global network committed to turning inclusive values into meaningful action. Members gain access to shared learning, insight and collaboration across sectors, united by the belief that inclusion is not optional - it's essential.



## INCLUSIVE CHAMPION

### REENA ANAND

Founder & Director  
[Reena Anand Ltd](https://reenaanand.com)

[linkedin.com/in/reenaanand](https://linkedin.com/in/reenaanand)

### ERICA BOURNE

Chief People Officer  
[LSEG](https://lseg.com)

[linkedin.com/in/erica-bourne-9763203](https://linkedin.com/in/erica-bourne-9763203)

### PHIL CARUSO

Partner and Co-founder of the  
Kearney Family Network  
[Kearney](https://kearney.com)

[linkedin.com/in/philcaruso](https://linkedin.com/in/philcaruso)

### FLORENCE HENDERSON

AVP Inclusion  
[Moody's Corporation](https://moodyscorporation.com)

[linkedin.com/in/florence-henderson-720738a](https://linkedin.com/in/florence-henderson-720738a)

### RICK JACKSON

EVP Engagement & Enablement  
[DHL Group](https://dhl.com)

[linkedin.com/in/rick-jackson-](https://linkedin.com/in/rick-jackson-)

### WADE JUBREY

Partner, Consumer and Retail  
Practice and Americas Lead for  
Black@Kearney  
[Kearney](https://kearney.com)

[linkedin.com/in/wadejubrey](https://linkedin.com/in/wadejubrey)

### BRIAN MCNAMARA

CEO  
[Haleon](https://haleon.com)

[linkedin.com/in/brian-mcnamara-](https://linkedin.com/in/brian-mcnamara-)

### FRANZISKA NEUMANN

Principal  
[Kearney](https://kearney.com)

[linkedin.com/in/franziska-neumann](https://linkedin.com/in/franziska-neumann)

### CECIL PETERS

Global Head of Supplier Issue  
Management Oversight  
[JPMorgan Chase](https://jpmorgan.com)

[linkedin.com/in/cecilpeters1](https://linkedin.com/in/cecilpeters1)

### SUNDAR PICHAI

CEO  
[Google](https://google.com)

[linkedin.com/in/sundarpichai](https://linkedin.com/in/sundarpichai)

## INSPIRATIONAL ROLE MODEL

### TAB AHMAD OBE

Founder & CEO  
[EmployAbility](https://employability.com)

[linkedin.com/in/tabahmad](https://linkedin.com/in/tabahmad)

### TOKEER AHMED

Head of Customer Sales &  
Service and Chair of Capgemini  
UK's Race & Equality Network  
[Capgemini](https://capgemini.com)

[linkedin.com/in/tokeerahmed](https://linkedin.com/in/tokeerahmed)

### JAMIE E BANNISTER

SVP Head of Planning and  
Business Services  
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