



Headline Sponsored by

LSEG

BRITISH DIVERSITY AWARDS

Celebrating the organisations and individuals championing Diversity across the UK

It is truly heartening that, despite everything happening in the world this year, the British Diversity Awards are bigger than ever, both in attendance and in the number of organisations taking part.

Last year, I spoke about the concept of Diversity Tourism. While many organisations continue to shift their focus towards terms such as 'belonging' and 'inclusion', both of which are important, we must never lose sight of Diversity itself. That is why I am honoured to recognise the organisations and individuals who continue to champion Diversity and stand on the right side of history. The British Diversity Awards continue to blossom, recognising progress, challenges, and achievements throughout Britain. While learning from other nations is important, it is equally vital that our cultural values remain shaped by our own

experiences and perspectives.

These Awards showcase the very best of British diversity and inclusion, and I am incredibly grateful for the support of our headline sponsor, LSEG, particularly their Group Chief People Officer, Erica Bourne, and Global Head of Equality, Diversity and Inclusion, Jennifer Thomas. In addition to headlining the Awards in March, LSEG are hosting a special networking event, a Market Close ceremony at the London Stock Exchange, for our shortlisted finalists. To have a partner so committed to the British Diversity Awards throughout the year truly means a great deal.

My thanks also go to our category sponsors - Allianz Commercial, Amazon, AMS, Bank of London, CBRE, Centrica, Clifford Chance, DHL Express, Flutter, Haleon, HSBC Innovation Banking, Leathwaite, Legal & General, Lockton, National

Grid, Paramount, and UK Sport. It is because of their collective support that we are able to deliver the UK's largest Diversity Awards and celebrate so many outstanding achievements.

I am proud to launch the 2026 shortlist, alongside the announcement of our Global Inclusion List and our brand-new membership programme, globalinclusivity.org. We are also excited to introduce our forthcoming podcast, Under the Umbrella, which you will be hearing much more about throughout the year.

Good luck to all those shortlisted, and thank you for everything you do to influence positive change.

*Linda Riley (she/her)
Founder of the British Diversity Awards*

For more information,
visit britishdiversityawards.com



Headline sponsor

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A|M|S

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Chance**

L&G

Paramount

Bank of London

DHL

Leathwaite

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Including the **GLOBAL INCLUSION LIST 2026**

Together, we are proud sponsors of the **Athlete Powering Positive Change Award** at the British Diversity Awards 2026

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BANK OF LONDON

Community Project of the Year

Rewards to a community-based project which ensures that inclusion drives everything it does, making a positive impact on the community it serves.

CITISEN4U

instagram.com/citisen_4_u



TRANS IS HUMAN

jakeandhannahgraf.com/trans-is-human

SCOTIABANK EUROPE & 2ECOND CHANCE

linkedin.com/company/2econd-chance
linkedin.com/company/scotiabank

ACADEMY FOR DISABLED JOURNALISTS (ADJ)

Ability Today

linkedin.com/company/ability-today



COMMUNITY INITIATIVES Bridgend College

linkedin.com/company/bridgend-college

TRUE FACES OF RARE: SHAPING VISUAL REPRESENTATION TOGETHER

Chiesi UK

linkedin.com/company/chiesi-uk



HEDLEYS POLICE CADETS

Hedleys College - Percy Hedley Foundation

linkedin.com/company/percy-hedley-foundation

PATIENT AND CARER RACE EQUALITY FRAMEWORK (PCREF)

Sheffield Heath Partnership
University NHS Foundation Trust

linkedin.com/company/sheffieldpartnership

Snowball SNOWBALL

Snowball Community Ltd

linkedin.com/company/snowball-community-ltd

MUSICIANS IN EXILE

The Glasgow Barons

linkedin.com/company/the-glasgow-barons

CREU 30 MWY (CREATE 30 MORE)

WISP Dance Club

instagram.com/wispdanceclub

WCHG YOUTH OPPORTUNITIES

Wythenshawe Community Housing Group Youth Team

linkedin.com/company/wythenshawe-community-housing-group



AMAZON

Head of Diversity, Inclusion & Belonging of the Year

Awarded to an individual whose leadership, commitment, and excellence in their role over the past year have set standards for others to follow.



GEMMA WEBB

Barratt Redrow

linkedin.com/in/gemma-webb20

SARAH KENUEL

Bolt

linkedin.com/in/sarah-kenuel-a5832128

FIONA PARGETER

Chanel

linkedin.com/in/fiona-pargeter-cpsychol-4895b61

PRIYANKA PATEL

Colgate-Palmolive

linkedin.com/in/priyanka-patel-desai-4272a32a

CHRIS LAWRENCE

Deutsche Bank

linkedin.com/in/chris-lawrence-2a461895

GEMMA JACKSON

Intact Insurance UK

linkedin.com/in/gemma-jackson-9b31088a

DONNA HERDSMAN

Korn Ferry

linkedin.com/in/donna-herdsman-3449095

ALLY TYGER-DOYLE

MiQ

linkedin.com/in/ally-t-91a4b72a



KATY HALL

NES Fircroft

linkedin.com/in/katyjanehall

REEMA SAMUEL-LEWIS

Sky UK Ltd

linkedin.com/in/reemasl

REBECCA ORMOND

SMBC Group

linkedin.com/in/rebecca-ormonduk

DR ASIF SADIQ MBE

Warner Bros. Discovery

linkedin.com/in/dr-asif-sadiq-mbe-b8a58b14



CBRE

Changemaker of the Year

Recognises a person who has campaigned to highlight diversity and inclusion, worked to make a difference, and served as an inspiration to others.

MARIE-HELENE TYACK

Allianz Commercial

linkedin.com/in/marie-helene-tyack-32819421

MARIA ELISA LLOYD

Anglo American & De Beers Group

linkedin.com/in/maria-elisa-lloyd

NATALIE OJEVAH MBE

Barclays

linkedin.com/in/natalie-ojevah-mbe-497b2b7a

KIKE AGORO

BYP Network

linkedin.com/in/kikeagoro

DR KAMRAN IQBAL

Chiesi UK

linkedin.com/in/kamran-iqbal-9488aa9a

NATASHA WHITE

Cisco

linkedin.com/in/natashadouthwaite

SAM FRESA

Entain

linkedin.com/in/sam-fresa-assoc-cipd-53a8a0149

MARK CHADWICK

Fiserv

linkedin.com/in/markchadwick02

ADELLE BARKER

Sky UK Ltd

linkedin.com/in/adellebarker

CRAIG DOWNING

The Co-operative Bank

linkedin.com/in/craig-downing-85b04726

ANNA DEIGNAN

The Premier League

linkedin.com/in/anna-deignan-9231241

ANDREW KYTE

TUI

linkedin.com/in/andrewkyte1

LAUREN THOMPSON

Virgin Media O2

linkedin.com/in/lauren-thompson-113021209

JULIEN BRAIN

Wipro

linkedin.com/in/julienbrain



HALEON

Diversity Team of the Year

Recognises the outstanding contribution of Diversity Teams that have delivered meaningful change in equity, diversity, belonging and inclusion within their organisations.

RBC PRIDE EUROPE

Royal Bank of Canada

linkedin.com/company/rbc

DEI TEAM

Barratt Redrow

linkedin.com/company/barratt-redrow

EXECUTIVE MBA (EMBA) TEAM

Cambridge Judge Business School

linkedin.com/school/cambridge-judge-business-school

COMMUNITY AND CULTURE TEAM

CBRE

linkedin.com/company/cbre

CP INCLUSION & BELONGING

Colgate-Palmolive

linkedin.com/company/colgate-palmolive



INCLUSION & DIVERSITY TEAM

England Rugby

linkedin.com/company/rugby-football-union

WELLBEING & INCLUSION TEAM

IRIS Software Group

linkedin.com/company/iris-software-group

MAG EDI TEAM

[MAG \(Manchester Airports Group\)](https://MAG (Manchester Airports Group))

linkedin.com/company/manchester-airports-group

DEI TEAM

Munich Re

linkedin.com/company/munich-re

GLOBAL DIVERSITY AND INCLUSION TEAM

Standard Chartered

linkedin.com/company/standardchartered

Swiss Re UK INCLUSION COUNCIL

Swiss Re

linkedin.com/company/swiss-re

COLLEAGUE INCLUSION NETWORK

The Co-operative Bank

<a href="https://linkedin.com/company/thecoopoperativebank



LEGAL & GENERAL

Charity or Not-For-Profit of the Year

Rewards a third-sector organisation that has played a standout role in promoting diversity and inclusion over the past year.



CODEBAR

[linkedin.com/company/codebarcommunity](https://www.linkedin.com/company/codebarcommunity)

DIGITAL BOOST

[linkedin.com/company/digitalboost-org](https://www.linkedin.com/company/digitalboost-org)



HAWA
MULTICULTURAL
SERVICES CIC

[linkedin.com/in/hawa-multicultural-services-cic-b8a8b8358](https://www.linkedin.com/in/hawa-multicultural-services-cic-b8a8b8358)

MIGRATEFUL

[linkedin.com/company/migrateful](https://www.linkedin.com/company/migrateful)

RECLAIM THE FRAME

RECLAIM THE
FRAME

[linkedin.com/company/reclaimtheframe](https://www.linkedin.com/company/reclaimtheframe)

SANSKRUTI CENTRE FOR CULTURAL EXCELLENCE

[linkedin.com/company/scfce-london](https://www.linkedin.com/company/scfce-london)

STRENGTH WITH IN ME (S.W.I.M.)

[instagram.com/s.w.i.m._dv](https://www.instagram.com/s.w.i.m._dv)

THE AVOCADO FOUNDATION

[linkedin.com/company/theavocadofoundation](https://www.linkedin.com/company/theavocadofoundation)

THE CRUMBS PROJECT

[linkedin.com/company/the-crumbs-project](https://www.linkedin.com/company/the-crumbs-project)

TOUCHSTONE

[instagram.com/touchstonesupport](https://www.instagram.com/touchstonesupport)



WOMEN IN TRI UK

[linkedin.com/company/womenintriuk](https://www.linkedin.com/company/womenintriuk)

WORKSTYLE REVOLUTION CIC

[linkedin.com/company/workstylerevolution](https://www.linkedin.com/company/workstylerevolution)



DHL EXPRESS

Inspirational Role Model of the Year

Given to someone whose commitment to equity, inclusion and diversity serves as a strong example and inspiration for others.

GEORGINA SNAPE

[Accenture](https://www.linkedin.com/in/georgina-snape)

[linkedin.com/in/georgina-snape](https://www.linkedin.com/in/georgina-snape)

TOKEER AHMED

[Capgemini](https://www.linkedin.com/in/tokeerahmed)

[linkedin.com/in/tokeerahmed](https://www.linkedin.com/in/tokeerahmed)

NINA GOSWAMI

[Clifford Chance](https://www.linkedin.com/in/nina-goswami)

[linkedin.com/in/nina-goswami](https://www.linkedin.com/in/nina-goswami)

EMILY LOFTING-KISAKYE

[Cognita Schools](https://www.linkedin.com/in/eloftingkisakye)

[linkedin.com/in/eloftingkisakye](https://www.linkedin.com/in/eloftingkisakye)

JO POWELL

[Deutsche Bank](https://www.linkedin.com/in/jo-powell-38032928)

[linkedin.com/in/jo-powell-38032928](https://www.linkedin.com/in/jo-powell-38032928)

NICK MACKENZIE

[Greene King](https://www.linkedin.com/in/nick-mackenzie-mrics-0b2a9451)

[linkedin.com/in/nick-mackenzie-mrics-0b2a9451](https://www.linkedin.com/in/nick-mackenzie-mrics-0b2a9451)

JEFF WILKINSON

[HSBC UK](https://www.linkedin.com/in/jeffwilkinson)

[linkedin.com/in/jeffwilkinson](https://www.linkedin.com/in/jeffwilkinson)

JONATHAN HACKETT

[Lockton](https://www.linkedin.com/in/jonathan-hackett-1a977665)

[linkedin.com/in/jonathan-hackett-1a977665](https://www.linkedin.com/in/jonathan-hackett-1a977665)

CORDI O'HARA OBE

[National Grid](https://www.linkedin.com/in/cordi-o-hara-obe)

[linkedin.com/in/cordi-o-hara-obe](https://www.linkedin.com/in/cordi-o-hara-obe)

ROIANNE NEDD

[Oliver Wyman](https://www.linkedin.com/in/roiannenedd)

[linkedin.com/in/roiannenedd](https://www.linkedin.com/in/roiannenedd)

ANDREW HULBERT

[Pareto Facilities Management Ltd](https://www.linkedin.com/in/andrewhulbert)

[linkedin.com/in/andrewhulbert](https://www.linkedin.com/in/andrewhulbert)

MOTIE BRING

[PPRO](https://www.linkedin.com/in/motie-bring-1944a62)

[linkedin.com/in/motie-bring-1944a62](https://www.linkedin.com/in/motie-bring-1944a62)

ROISIN MACKENZIE

[Saga Plc](https://www.linkedin.com/in/roisin-mackenzie-339aaa30)

[linkedin.com/in/roisin-mackenzie-339aaa30](https://www.linkedin.com/in/roisin-mackenzie-339aaa30)

LUCINDA BATCHELOR

[Warner Bros. Discovery](https://www.linkedin.com/in/lbatchelor)

[linkedin.com/in/lbatchelor](https://www.linkedin.com/in/lbatchelor)

Clifford Chance

CLIFFORD CHANCE

Outstanding Employee Network of the Year

Awarded to an employee network that has demonstrated exceptional impact in fostering inclusion, support, and engagement within their organisation.



MILITARY COMMUNITY

[Adler & Allan](https://www.linkedin.com/company/adler-and-allan-ltd)

[linkedin.com/company/adler-and-allan-ltd](https://www.linkedin.com/company/adler-and-allan-ltd)

MENOPAUSE NETWORK

[Barratt Redrow](https://www.linkedin.com/company/barratt-redrow)

[linkedin.com/company/barratt-redrow](https://www.linkedin.com/company/barratt-redrow)

FORCES NETWORK

[Centrica](https://www.linkedin.com/company/centrica)

[linkedin.com/company/centrica](https://www.linkedin.com/company/centrica)



CARERS NETWORK

[Centrica](https://www.linkedin.com/company/centrica)

[linkedin.com/company/centrica](https://www.linkedin.com/company/centrica)

CULTURE CIRCLES

[Fiserv](https://www.linkedin.com/company/fiserv)

[linkedin.com/company/fiserv](https://www.linkedin.com/company/fiserv)



HSBC UK JOURNEY ERG

[HSBC UK](https://www.linkedin.com/company/hsbc/life/europe)

[linkedin.com/company/hsbc/life/europe](https://www.linkedin.com/company/hsbc/life/europe)

NEXTGEN

[Leadership Development for Early Career Professionals](https://www.linkedin.com/company/jpmorganchase)

[linkedin.com/company/jpmorganchase](https://www.linkedin.com/company/jpmorganchase)

DEI COUNCIL

[Munich Re](https://www.linkedin.com/company/munich-re)

[linkedin.com/company/munich-re](https://www.linkedin.com/company/munich-re)

BALANCE

[SMBG Group](https://www.linkedin.com/company/smbc-group)

[linkedin.com/company/sumitomo-mitsui-banking-corporation](https://www.linkedin.com/company/smbc-group)

SN MUSLIMS (SPRINGER NATURE MUSLIMS EMPLOYEE NETWORK)

[Springer Nature](https://www.linkedin.com/company/springernature)

[linkedin.com/company/springernature](https://www.linkedin.com/company/springernature)



DE&I WORKING GROUP

[Survitec Group](https://www.linkedin.com/company/survitec-group)

[linkedin.com/company/survitec](https://www.linkedin.com/company/survitec)

DEI GROUP

[The Society of Pension Professionals \(SPP\)](https://www.linkedin.com/company/the-society-of-pension-professionals-spp)

[linkedin.com/company/the-society-of-pension-professionals](https://www.linkedin.com/company/the-society-of-pension-professionals)

centrica

CENTRICA

Outstanding Women's Network of the Year

Recognises a women's employee network that has supported and promoted the advancement of women in the workplace over the past year.

WOMEN IN FINANCIAL SERVICES

[Accenture](https://www.linkedin.com/company/centrica)

[linkedin.com/company/centrica](https://www.linkedin.com/company/centrica)

WOMEN MAKING WAVES

[Adler & Allan](https://www.linkedin.com/company/adler-and-allan-ltd)

[linkedin.com/company/adler-and-allan-ltd](https://www.linkedin.com/company/adler-and-allan-ltd)

WOMEN@CHS

[Anglo American & De Beers Group](https://www.linkedin.com/company/anglo-american-and-de-beers-group)

[linkedin.com/company/anglo-american](https://www.linkedin.com/company/anglo-american)

[linkedin.com/company/debeersgroup](https://www.linkedin.com/company/debeersgroup)

INSPIRING WOMEN NETWORK (IWN)

[BAE Systems](https://www.linkedin.com/company/bae-systems)

[linkedin.com/company/bae-systems](https://www.linkedin.com/company/bae-systems)

GENDER BALANCE NETWORK (GBN)

[Close Brothers](https://www.linkedin.com/company/close-brothers)

[linkedin.com/company/close-brothers](https://www.linkedin.com/company/close-brothers)

GENDER ERG

[DXC Technology](https://www.linkedin.com/company/dxctechnology)

[linkedin.com/company/dxctechnology](https://www.linkedin.com/company/dxctechnology)

BALANCE@MERCER

[Mercer Ltd](https://www.linkedin.com/company/m Mercer Ltd)

[linkedin.com/company/mercerc-uk](https://www.linkedin.com/company/mercerc-uk)

WINTR (WOMEN IN NON-TRADITIONAL ROLES)

[National Grid](https://www.linkedin.com/company/national-grid)

[linkedin.com/company/national-grid](https://www.linkedin.com/company/national-grid)

GENDER NETWORK

[NatWest Group](https://www.linkedin.com/company/natwest-group)

[linkedin.com/company/natwest-group](https://www.linkedin.com/company/natwest-group)

WOMEN'S BUSINESS NETWORK

[NTT DATA UK&I](https://www.linkedin.com/groups/13239028)

[linkedin.com/groups/13239028](https://www.linkedin.com/groups/13239028)

WOMEN CONNECT

[Scotiabank](https://www.linkedin.com/company/scotiabank)

[linkedin.com/company/scotiabank](https://www.linkedin.com/company/scotiabank)

CONNECTED WOMEN

[ScottishPower](https://www.linkedin.com/company/scottishpower)

[linkedin.com/company/scottish-power](https://www.linkedin.com/company/scottish-power)

WOMEN@SKY

[Sky UK Ltd](https://www.linkedin.com/company/sky-uk-ltd)

[linkedin.com/company/sky](https://www.linkedin.com/company/sky-uk-ltd)

WISE (WOMEN IN SOFTWARE EMPOWERED)

[The Access Group](https://www.linkedin.com/company/the-access-group)

[linkedin.com/company/accessgroup</a](https://www.linkedin.com/company/the-access-group)



ALLIANZ COMMERCIAL

Outstanding Ability Network of the Year

Goes to an employee network that has excelled in supporting employees with disabilities or different abilities, creating an inclusive and valued environment.

GLOBAL NEURODIVERGENT NETWORK GROUP

auticon

[linkedin.com/company/auticon](https://www.linkedin.com/company/auticon)



ENABLED
BDO LLP

[linkedin.com/company/bdo-lp](https://www.linkedin.com/company/bdo-llp)

ABLE2 BT Group

[linkedin.com/company/bt](https://www.linkedin.com/company/bt)

DHL SUPPLY CHAIN ABILITIES ALLIANCE

DHL

[linkedin.com/company/dhl](https://www.linkedin.com/company/dhl)

NEURODIVERSITY AT WORK

HarperCollins

[linkedin.com/company/harpercollinsukpublishers](https://www.linkedin.com/company/harpercollinsukpublishers)

NEURODIVERSITY BRG JLL

[linkedin.com/company/jll-retail-investment](https://www.linkedin.com/company/jll-retail-investment)

DIVERSABILITY NETWORK

LV=

[linkedin.com/company/lv](https://www.linkedin.com/company/lv)

RESPECTABILITY

MAG (Manchester Airports Group)

[linkedin.com/company/manchester-airports-group](https://www.linkedin.com/company/manchester-airports-group)

Enabling Employee Resource Group UK ENABLING UK ERG National Grid

[linkedin.com/company/national-grid](https://www.linkedin.com/company/national-grid)

SPARC EMPLOYEE NETWORK ScottishPower

[linkedin.com/company/scottish-power](https://www.linkedin.com/company/scottish-power)

SN D&N (SPRINGER NATURE DISABILITY & NEURODIVERSITY EMPLOYEE NETWORK)

Springer Nature

[linkedin.com/company/springernature](https://www.linkedin.com/company/springernature)

ENABLE GROUP Travers Smith

[linkedin.com/company/travers-smith](https://www.linkedin.com/company/travers-smith)



HSBC Innovation Banking

HSBC INNOVATION BANKING Outstanding LGBTQIA+ Network of the Year

Recognises an LGBTQIA+ employee network that has significantly advanced inclusion, visibility, and support in the workplace.

EMBRACE

Baringa

[linkedin.com/company/baringa](https://www.linkedin.com/company/baringa)



PRIDE @ E.ON
E.ON Next

[linkedin.com/company/e-on-next](https://www.linkedin.com/company/e-on-next)

HYPRIDE

Hyatt UK & Ireland

[linkedin.com/company/hyatt-uk-ireland](https://www.linkedin.com/company/hyatt-uk-ireland)

FLY WITH PRIDE

MAG (Manchester Airports Group)

[linkedin.com/company/manchester-airports-group](https://www.linkedin.com/company/manchester-airports-group)



LGBTQ+ NETWORK

Monzo Bank

[linkedin.com/company/monzo-bank](https://www.linkedin.com/company/monzo-bank)

OC PRIDE

Osborne Clarke

[linkedin.com/company/osborne-clarke](https://www.linkedin.com/company/osborne-clarke)

PRIDE AT RICS

Royal Institution of Chartered Surveyors (RICS)

[linkedin.com/company/rics](https://www.linkedin.com/company/rics)

PRIDE EUROPE ERG

Scotiabank

[linkedin.com/company/scotiabank](https://www.linkedin.com/company/scotiabank)

IN-FUSE

ScottishPower

[linkedin.com/company/scottish-power](https://www.linkedin.com/company/scottish-power)

LGBTQ+ AT SKY

Sky UK Ltd

[linkedin.com/company/sky](https://www.linkedin.com/company/sky)

EQUALITW

Taylor Wessing

[linkedin.com/company/taylor-wessing](https://www.linkedin.com/company/taylor-wessing)

WIPRO EUROPE PRIDE ERG

Wipro

[linkedin.com/company/wipro](https://www.linkedin.com/company/wipro)

QUEERWISE

Wise

[linkedin.com/company/wiseaccount](https://www.linkedin.com/company/wiseaccount)

PRIDE NETWORK

Worldpay

[linkedin.com/company/worldpay](https://www.linkedin.com/company/worldpay)



PARAMOUNT

Outstanding Ethnicity Network of the Year

Celebrates an ethnicity-focused employee network that has achieved notable success in promoting racial and cultural inclusion.

BLACK PROFESSIONALS RESOURCE GROUP

Barclays

[linkedin.com/company/barclays-bank](https://www.linkedin.com/company/barclays-bank)

RACE AND EQUALITY NETWORK (REN)

Capgemini

[linkedin.com/company/capgemini](https://www.linkedin.com/company/capgemini)

RACE & ETHNICITY ERG

DXC Technology

[linkedin.com/company/dxctechnology-life](https://www.linkedin.com/company/dxctechnology-life)

RACE FOR CHANGE BRG

JLL

[linkedin.com/company/jll-retail-investment](https://www.linkedin.com/company/jll-retail-investment)

REACH

Kingsley Napley

[linkedin.com/company/kingsleynapley](https://www.linkedin.com/company/kingsleynapley)

EMBRACE

MAG (Manchester Airports Group)

[linkedin.com/company/manchester-airports-group](https://www.linkedin.com/company/manchester-airports-group)

MULTICULTURAL BRG

Moody's

[linkedin.com/company/moodys-corporation](https://www.linkedin.com/company/moodys-corporation)

MULTICULTURAL NETWORK (MCN)

NatWest Group

[linkedin.com/company/natwest-group](https://www.linkedin.com/company/natwest-group)

CULTURE & ETHNICITY NETWORK

NTT DATA UK&I

[linkedin.com/groups/13239028](https://www.linkedin.com/groups/13239028)

MULTI-ETHNICS ERG

Scotiabank

[linkedin.com/company/scotiabank](https://www.linkedin.com/company/scotiabank)

EMBRACE NETWORK

Siemens

[linkedin.com/company/siemens](https://www.linkedin.com/company/siemens)

SPRINGER NATURE BLACK EMPLOYEE NETWORK

Springer Nature

[linkedin.com/company/springernature](https://www.linkedin.com/company/springernature)

RACE EQUALITY NETWORK

University of Birmingham

[linkedin.com/school/university-of-birmingham](https://www.linkedin.com/school/university-of-birmingham)

EMBRACE NETWORK

Virgin Money

[linkedin.com/company/virgin-money-uk-plc](https://www.linkedin.com/company/virgin-money-uk-plc)

BOLD (BLACK OUTSTANDING LEADERS DELIVERING)

Warner Bros. Discovery

[linkedin.com/company/warner-bros-discovery](https://www.linkedin.com/company/warner-bros-discovery)



AMS

Social Mobility Initiative of the Year

Awarded to the company or initiative that has best addressed socio-economic inequality and created meaningful opportunities over the past year.

ACCENTURE SOCIAL MOBILITY MONTH

Accenture

[linkedin.com/company/accenture](https://www.linkedin.com/company/accenture)



BUILDING
TOMORROW, TODAY
Barratt Redrow

[linkedin.com/company/barratt-redrow](https://www.linkedin.com/company/barratt-redrow)

DIGITAL BOOST MENTORING

Digital Boost

[linkedin.com/company/digitalboost-org](https://www.linkedin.com/company/digitalboost-org)



THE BUILDING
YOUR FUTURE (BYF)
VIRTUAL WORK
EXPERIENCE

JLL, Meta and Springpod

[linkedin.com/company/jll](https://www.linkedin.com/company/jll)

[linkedin.com/company/meta](https://www.linkedin.com/company/meta)

[linkedin.com/company/springpod](https://www.linkedin.com/company/springpod)



LEEDS ACCESS TO
MEDICINE (A2M)
Leeds Access to
Medicine Society

[linkedin.com/company/leeds-access-to-medicine](https://www.linkedin.com/company/leeds-access-to-medicine)

MENTORING SCHEME

Lewis Silkin

[linkedin.com/company/lewis-silkin](https://www.linkedin.com/company/lewis-silkin)

PATHWAYS TO LAW WORK EXPERIENCE SCHEME

Mishcon de Reya x Sutton Trust

[linkedin.com/company/mishcon-de-reya](https://www.linkedin.com/company/mishcon-de-reya)

[linkedin.com/school/the-sutton-trust](https://www.linkedin.com/school/the-sutton-trust)

MENTAL HEALTH RESEARCH FOR ALL

NIHR Applied Research
Collaboration North Thames

[linkedin.com/company/nihr-research](https://www.linkedin.com/company/nihr-research)



SOCIAL MOBILITY TEAM
UK
Oliver Wyman

[linkedin.com/company/oliver-wyman](https://www.linkedin.com/company/oliver-wyman)

OC TALENT PROGRAMME

Osborne Clarke

[linkedin.com/company/osborne-clarke](https://www.linkedin.com/company/osborne-clarke)

SPRING FORWARD PROGRAMME

Slaughter and May

[linkedin.com/company/slaughter-and-may](https://www.linkedin.com/company/slaughter-and-may)



LEATHWAITE

Diversity Champion of the Year

Goes to an outstanding individual who has effectively leveraged their influence to promote the values of equity, diversity, and inclusion.



JEN PATTERSON
Adler & Allan
[linkedin.com/in/jenpatterson1](https://www.linkedin.com/in/jenpatterson1)

PAUL STANLEY
Anglo American & De Beers Group
[linkedin.com/in/paul-stanley-9490694](https://www.linkedin.com/in/paul-stanley-9490694)

MATT MUNDY
Royal Bank of Canada
[linkedin.com/company/rbc](https://www.linkedin.com/company/rbc)

DR JENNIFER WALLER MARTIN
Cambridge Judge Business School
[linkedin.com/in/jenniferwallermartin](https://www.linkedin.com/in/jenniferwallermartin)

DAVID ZIYAMBI
Latham & Watkins
[linkedin.com/in/david-ziyambi-og-cantab](https://www.linkedin.com/in/david-ziyambi-og-cantab)

CHARLOTTE HELLIWELL
Lockton
[linkedin.com/in/charlotte-maria-edwards](https://www.linkedin.com/in/charlotte-maria-edwards)

JUSTIN HARGATE
National Grid
[linkedin.com/in/justin-hargate-6b15a9275](https://www.linkedin.com/in/justin-hargate-6b15a9275)

BRENDAN HEGARTY
NatWest Social & Community Capital
[linkedin.com/in/brendan-h-34b1289a](https://www.linkedin.com/in/brendan-h-34b1289a)

COLIN KIMBER
Pareto Facilities Management Ltd
[linkedin.com/in/colin-kimber-69123514](https://www.linkedin.com/in/colin-kimber-69123514)

KIRSTEN WHITWORTH
Sky UK Ltd
[linkedin.com/in/whitworthpubliclaw](https://www.linkedin.com/in/whitworthpubliclaw)

ALVARO GARRIDO
Standard Chartered
[linkedin.com/in/garridoalvaro](https://www.linkedin.com/in/garridoalvaro)

ROBIN PANRUCKER
Taylor Wessing
[linkedin.com/in/robinpanrucker](https://www.linkedin.com/in/robinpanrucker)

LILLY CHEN
Virgin Money
[linkedin.com/in/lilly-c-6b112a177](https://www.linkedin.com/in/lilly-c-6b112a177)

LSEG

LSEG

Global Diversity Initiative of the Year

Recognises an outstanding diversity initiative implemented by an organisation with global reach that has positively impacted diverse communities.

BUILDING FOREVER

[De Beers Group](https://www.linkedin.com/company/anglo-american)

[linkedin.com/company/anglo-american](https://www.linkedin.com/company/anglo-american)
[linkedin.com/company/debeersgroup](https://www.linkedin.com/company/debeersgroup)



AI & DATA SHEROES
IBM (Black Women at IBM)

[linkedin.com/company/ibm](https://www.linkedin.com/company/ibm)

THE REASON WHY WORKSHOP

JLL

[linkedin.com/company/jll](https://www.linkedin.com/company/jll)

THE 'EQUITY ENGINE' INITIATIVE

King

[linkedin.com/company/king](https://www.linkedin.com/company/king)

BIG RESPECT

National Grid

[linkedin.com/company/national-grid](https://www.linkedin.com/company/national-grid)



INCLUSION AND CULTURE FESTIVAL
Oliver Wyman

[linkedin.com/company/oliver-wyman](https://www.linkedin.com/company/oliver-wyman)



GBM PROPEL PROGRAMME
Scotiabank

[linkedin.com/company/scotiabank](https://www.linkedin.com/company/scotiabank)

EMPOWERING INCLUSION: A JOINED-UP APPROACH TO WORKPLACE ADJUSTMENTS

Sky UK Ltd

[linkedin.com/company/sky](https://www.linkedin.com/company/sky)

GLOBAL COLLEAGUE COMMUNITIES

Standard Chartered

[linkedin.com/company/standardchartered](https://www.linkedin.com/company/standardchartered)



GLOBAL POLICY FOR PREVENTION OF LGBTQIA+ DISCRIMINATION
Wipro

[linkedin.com/company/wipro/life](https://www.linkedin.com/company/wipro/life)

DEI CURRICULUM

Wise

[linkedin.com/company/wiseaccount](https://www.linkedin.com/company/wiseaccount)

nationalgrid

NATIONAL GRID

Company of the Year

The top corporate accolade, given to an organisation that promotes progressive diversity, equity and inclusion values from leadership through to everyday practice.

BARRATT REDROW

[linkedin.com/company/barratt-redrow](https://www.linkedin.com/company/barratt-redrow)

BDO LLP

[linkedin.com/company/bdo-llp](https://www.linkedin.com/company/bdo-llp)

BOLT

[linkedin.com/company/bolt-eu](https://www.linkedin.com/company/bolt-eu)

CBRE

CBRE

[linkedin.com/company/cbre-uk](https://www.linkedin.com/company/cbre-uk)

CHANEL

[linkedin.com/company/chanel](https://www.linkedin.com/company/chanel)

Clifford Chance

CLIFFORD CHANCE

[linkedin.com/company/clifford-chance-llp](https://www.linkedin.com/company/clifford-chance-llp)

GREENE KING

[linkedin.com/company/greeneking](https://www.linkedin.com/company/greeneking)

LATHAM & WATKINS

LATHAM & WATKINS

[linkedin.com/company/latham-&-watkins](https://www.linkedin.com/company/latham-&-watkins)

OLIVER WYMAN

[linkedin.com/company/oliver-wyman](https://www.linkedin.com/company/oliver-wyman)

PPRO

[linkedin.com/company/ppro](https://www.linkedin.com/company/ppro)

ScottishPower

SCOTTISHPOWER

[linkedin.com/company/scottish-power](https://www.linkedin.com/company/scottish-power)

SKY UK LTD

[linkedin.com/company/sky](https://www.linkedin.com/company/sky)



LOCKTON AND UK SPORT

Athlete Powering Positive Change

Awarded to an athlete who has best used the platform of their sporting endeavour to positively impact society.

ADRIAN DERBYSHIRE

[instagram.com/adrian_derbyshire](https://www.instagram.com/adrian_derbyshire)

CHLOE KELLY

[linkedin.com/in/chloé-kelly-2467b4145](https://www.linkedin.com/in/chloé-kelly-2467b4145)

DAME KELLY HOLMES

[linkedin.com/in/damekellyholmes](https://www.linkedin.com/in/damekellyholmes)

DINA ASHER-SMITH MBE

[instagram.com/dinaashersmith](https://www.instagram.com/dinaashersmith)

ELLIE SIMMONDS OBE

[instagram.com/elliesimmonds](https://www.instagram.com/elliesimmonds)

EMILY CAMPBELL

[instagram.com/emilyjade_gb](https://www.instagram.com/emilyjade_gb)

JODIE OUNSLEY

[linkedin.com/in/jodie-ounsley-998082187](https://www.linkedin.com/in/jodie-ounsley-998082187)

KARE ADENEGAN

[linkedin.com/in/kareadenegan](https://www.linkedin.com/in/kareadenegan)

MARCUS RASHFORD MBE

[instagram.com/marcusrashford](https://www.instagram.com/marcusrashford)

RICHARD KILTY

[linkedin.com/in/richard-kilty-095446222](https://www.linkedin.com/in/richard-kilty-095446222)

RUTH MWANDUMBA

[linkedin.com/in/ruthmwandumba](https://www.linkedin.com/in/ruthmwandumba)

SEAMUS DERBYSHIRE

[instagram.com/seamusderbs](https://www.instagram.com/seamusderbs)

TESS HOWARD MBE

[linkedin.com/in/tess-howard-031a83130](https://www.linkedin.com/in/tess-howard-031a83130)

TULLY KEARNEY MBE

[instagram.com/tully_kearney](https://www.instagram.com/tully_kearney)

Media Personality of the Year

Recognises an influential voice who leverages their platform to champion diversity, inspire change, and amplify underrepresented voices..



ADAM PEARSON

Actor and disability rights advocate

Disability inclusion, representation, challenging stereotypes

[instagram.com/aadampearson](https://www.instagram.com/aadampearson)



RIA HEBDEN

Broadcaster and presenter

Racial equity, diversity in media, representation

[linkedin.com/in/ria-hebdon](https://www.linkedin.com/in/ria-hebdon)



SAM THOMPSON

Television personality

Men's mental health, emotional wellbeing

[instagram.com/samthompsonuk](https://www.instagram.com/samthompsonuk)

SASKHIA MENENDEZ

Diversity consultant and commentator

Race equity, inclusive leadership, workplace culture

[instagram.com/mizsaskia](https://www.instagram.com/mizsaskia)

SIR ELTON JOHN AND DAVID FURNISH

Musician and producer, philanthropists

LGBTQ+ rights, HIV/AIDS awareness, global health equity

[instagram.com/eltonjohn & instagram.com/davidfurnish](https://www.instagram.com/eltonjohn & instagram.com/davidfurnish)

SIR LENNY HENRY

Comedian and diversity advocate

Racial equality, arts inclusion, media representation

[instagram.com/lennyhenryofficial](https://www.instagram.com/lennyhenryofficial)

VICKY MCCLURE MBE

Actor and campaigner

Community advocacy, dementia awareness, social mobility

[instagram.com/vicky.mcclure](https://www.instagram.com/vicky.mcclure)

FLUTTER

Lifetime Achievement

This award recognises an individual whose lifelong dedication has made a lasting impact on Diversity, Equity and Inclusion. Their tireless efforts, unwavering commitment, and inspiring leadership have paved the way for positive change, leaving an incredible legacy for future generations. This category is not shortlisted.

Flutter
UK & IRELAND

GLOBAL INCLUSIVITY.ORG

INCLUSION IS NOT OPTIONAL - IT'S ESSENTIAL.

A global initiative dedicated to recognising, elevating, and connecting those who are making workplaces and societies more equitable.

Global Inclusivity Organisation Membership is more than a partnership, it's a declaration of an organisation's commitment to real inclusion and belonging.

BENEFITS OF ORGANISATION MEMBERSHIP



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centrica

Paramount
A VIACOM COMPANY

WARNER BROS. DISCOVERY

www.globalinclusivity.org

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www.newlonliving.co.uk

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- 16 minute walk
- 17 minute walk

Doorstep to
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than 1 hour



GLOBAL INCLUSION LIST 2026

We congratulate the individuals on the Global Inclusion List 2026 - champions whose work strengthens organisations, empowers communities and advances a more inclusive world.

The list highlights exceptional individuals driving meaningful, measurable progress in Diversity, Equity and Inclusion worldwide. Widely recognised as a global benchmark for embedding inclusion at the heart of organisations, the List celebrates leaders committed to building fairer workplaces and communities.

From grassroots changemakers to senior executives, those featured demonstrate outstanding leadership in attracting and retaining diverse talent, fostering inclusive cultures, and removing barriers to opportunity. Their work goes beyond representation, focusing on the lived experience of inclusion in everyday working life.

At a time when the business and social case for inclusion has never been clearer, these honourees provide both inspiration and practical pathways forward. Their leadership shows that progress is driven by persistence, empathy and courageous action.

Established in 2016, the Global Inclusion List forms part of globalinclusivity.org, a global initiative dedicated to recognising, elevating and connecting those advancing equity across workplaces and societies.

Becoming a member of globalinclusivity.org offers organisations and individuals the opportunity to connect with a global network committed to turning inclusive values into meaningful action. Members gain access to shared learning, insight and collaboration across sectors, united by the belief that inclusion is not optional - it's essential.



INCLUSIVE CHAMPION

REENA ANAND

Founder & Director
Reena Anand Ltd

linkedin.com/in/reenaanand

PHIL CARUSO

Partner and Co-founder of the
Kearney Family Network
Kearney
linkedin.com/in/philcaruso

RICK JACKSON

EVP Engagement & Enablement
DHL Group
linkedin.com/in/rick-jackson-

BRIAN McNAMARA

CEO
Haleon
linkedin.com/in/brian-mcnamara-

CECIL PETERS

Global Head of Supplier Issue
Management Oversight
JP Morgan Chase

linkedin.com/in/cecilpeters1

ERICA BOURNE

Chief People Officer
LSEG

linkedin.com/in/erica-bourne-9763203

FLORENCE HENDERSON

AVP Inclusion
Moody's Corporation
linkedin.com/in/florence-henderson-720738a

WADE JUBREY

Partner, Consumer and Retail
Practice and Americas Lead for
Black@Kearney
Kearney
linkedin.com/in/wadejubrey

FRANZISKA NEUMANN

Principal
Kearney
linkedin.com/in/franziska-neumann

SUNDAR PICHAI

CEO
Google
linkedin.com/in/sundarpichai

INSPIRATIONAL ROLE MODEL

TAB AHMAD OBE

Founder & CEO
EmployAbility

linkedin.com/in/tabahmad

JAMIE E BANNISTER

SVP Head of Planning and
Business Services
HSBC

linkedin.com/in/jamie-bannister-cfa-25390010

PARAM BHATIA MBE

Director of Employee Listening
MetLife
linkedin.com/in/paramsingh

DEON FANG

Associate
Morrison Foerster
linkedin.com/in/deonfang

CORDELIA OSEWA-EDIAE

Strategic Advisor & Consultant
Cemsed Consultancy Ltd
linkedin.com/in/cosewa-ediae

JO-ANN PÖHL

Senior Advisor
Kearney
linkedin.com/in/jo-ann-pöhl-552273b

JON TILLI

Director - Commercial Real Estate
Deutsche Bank

linkedin.com/in/jontilli

TOKEER AHMED

Head of Customer Sales &
Service and Chair of Capgemini
UK's Race & Equality Network
Capgemini

linkedin.com/in/tokeerahmed

PAUL STANLEY

Solutions Architect
De Beers Group
linkedin.com/in/paul-stanley-9490694

JULIEN ANDRÉ WALLET-HOUGET

Founder
Dots Coffee | DID - Dine in the Dark
linkedin.com/in/julien-wallet-houget

HEAD OF DIVERSITY, INCLUSION OR BELONGING

DR ZAHEER AHMAD MBE

Head of Unifying Culture
BDO UK

linkedin.com/in/zahmadmbe

DONNA DOZIER GORDON

Head of Inclusion & Diversity,
Americas
H&M

linkedin.com/in/donnadoziergordon

NINA GOSWAMI

Head of Inclusion UK
Clifford Chance
linkedin.com/in/nina-goswami

WINCIE KNIGHT

Senior Vice President International
Culture and Stakeholder Strategies
Paramount

linkedin.com/in/wincie-k-57584a

KAT PARSONS

Group Head of Diversity,
Equity and Inclusion
Centrica
linkedin.com/in/kat-parsons-743a0953

SADAF PARVAIZ

Global Enterprise Inclusion
Leader
GHD

linkedin.com/in/sadaf-parvaiz-cpa-ca-9229b317

DR ASIF SADIQ MBE

Chief Inclusion Officer
Warner Bros. Discovery
linkedin.com/in/dr-asif-sadiq-mbe-b8a58b14

MARIE-HELENE TYACK

Global Inclusion, Diversity &
Belonging Lead
Allianz Commercial

linkedin.com/in/marie-helene-tyack-32819421

GEMMA WEBB

Group Employee Experience
Director
Barratt Redrow
linkedin.com/in/gemma-webb20

SENIOR EXECUTIVE

JAMIE DIMON Chairman & CEO JPMorgan Chase linkedin.com/in/jamiedimon	MATT HARRISON Chief Corporate Officer & Chief Diversity Officer Toyota Motor Europe linkedin.com/in/matt-harrison-2550606	SATYA NADELLA Chairman & CEO Microsoft linkedin.com/in/satyanadella	SHAMINA SINGH President, Mastercard Centre for Inclusive Growth Mastercard linkedin.com/in/shaminasingh	TRAVIS TORRENCE U.S. Head of Legal Shell linkedin.com/in/travistorrence
BELÉN GARIJO Chair of the Executive Board & CEO Merck Group linkedin.com/in/belen-gario	JENNIFER THOMAS Global Head of EDI LSEG linkedin.com/in/jennifer-thomas-27509040	ISABEL NEIVA Partner Kearney linkedin.com/in/isabelneiva	NICK STUDER CEO Oliver Wyman linkedin.com/in/nickstuder	RON VACHRIS President & CEO Costco Wholesale linkedin.com/company/costco-wholesale

DIVERSITY PROFESSIONALS

SHEENA CHAUDHRY Senior Director Global Diversity and Inclusion Canada Goose linkedin.com/in/sheenachaudhry	ADRIEN AND PIERRE GAUBERT Founders myGwork linkedin.com/company/mygwork	SAAMIR GUPTA Global Managing Partner Wipro linkedin.com/in/saamirg	MISTY RALLIS Global HR Director Kearney linkedin.com/in/misty-rallis-0530872	SASHA SCOTT Founder & CEO Inclusive Group linkedin.com/in/sashascott
THELMA ARIMIEBI EKIYOR International CEO Women for Women International linkedin.com/in/thelma-ekiyor-34a484120	MARK GOSSINGTON Senior Managing Director FTI Consulting linkedin.com/in/markgossington	JULIANNE HELINEK Global HR Chief of Staff Kearney linkedin.com/in/juliannehelinek	MANDY RICO Senior Director, Talent Development INvolve linkedin.com/in/mandy-rico-309b9b8	WALLACE WANG DEI Director RGA linkedin.com/in/wallacewang66

CHANGEMAKER

SAM FRESA People Partner and Chair of BeYou Network Entain linkedin.com/in/sam-fresa-assoc-cipd-53a8a0149	PRASAD HATTIKUDUR Director - Group Chief Operating Office Deutsche Bank linkedin.com/in/prasad-hattikudur-mba-66157924	RAJ JONES DEI and Culture Leader Freelance linkedin.com/in/raj-jones-chartered-fcipd-8865b86	MELONIE PARKER Vice President of Google Engagement Google linkedin.com/in/melonieparker	MOHIT SHUKLA Vice President, Strategy & Governance, Quantitative Analytics Barclays linkedin.com/in/mohit-shukla-97651b1b
ANDREW FURASH Manager and North Americas Lead for Proud Kearney linkedin.com/in/andrew-furash-b2a402141	SARAH HELM Partner Kearney linkedin.com/in/sarah-helm-70a74011	ROIANNE NEDD Global Director of People Experience Oliver Wyman linkedin.com/in/roiannenedd	MAC SARBAH Diversity, Equity & Inclusion Leader Freelance linkedin.com/in/mac sarbah	SOPHIE STANDKE European Inclusion & Culture Business Partner Oliver Wyman linkedin.com/in/sophiestandke2021

NETWORKS

ADAPT Paramount linkedin.com/company/paramount-pictures	ENABLE KEARNEY Kearney linkedin.com/company/kearney	MOSAIC-UK UBS linkedin.com/company/ubs	RACE & ETHNICITY ERG DXC Technology linkedin.com/company/dxctechnology	WINTECH LSEG linkedin.com/company/london-stock-exchange-group/posts
DBPRIDE Deutsche Bank linkedin.com/company/deutsche-bank	GLOBE - GILEAD LEADERSHIP ORGANISATION OF BLACK EMPLOYEES Gilead Sciences linkedin.com/company/jpmorganchase	PRIDE JTI linkedin.com/company/jti	WIB CANON EUROPE Canon linkedin.com/company/canon-emea	WOMEN'S NETWORK Kearney linkedin.com/company/kearney



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Harley Street Care
where you are

*First pregnancy scan at 6-7 weeks as part of fertility treatment package.

londonwomensclinic.com

IUI

IVF

Egg Freezing

Donor Sperm & Eggs

Fertility Assessments